

Apprenticeships in Camden Council

The government has introduced changes to apprenticeships.

Managers in Camden are encouraged to think about how apprenticeships can fit into their workforce planning and to consider if they can offer apprenticeships to existing staff in their team as well as new recruits. Apprenticeships in the UK have gone through wide reaching changes and we are responding to this by ensuring Camden continues to create opportunities for our local residents, offer quality apprenticeship programmes and take advantage of any opportunities for our business.

What's different about apprenticeships?

From April 2017 the government have set a target for Camden to substantially increase the number of apprentices we start each year up to 100, more than double the 40 we have achieved in previous years. Camden is also required to pay an apprenticeship levy of approx. £930,000 which we will be able to claim back if we spend the money on apprenticeship training.

New apprenticeship standards offer a broader range of training from GCSE equivalent all the way up to Masters Degree qualifications. They are designed to allow better quality training in skills that are relevant to employers and that keep up to date with changes in each sector. More about the new standards can be found here <https://www.gov.uk/government/collections/apprenticeship-standards>

More people are able to access apprenticeships

Apprenticeships are now more accessible to anyone over the age of 16 as there is no cut off age for apprenticeship funding. Apprenticeships can also be accessed by people that have higher qualifications even up to degree level.

Under the new arrangements, apprenticeships are now an attractive option for training existing staff as well as the traditional apprenticeships for new recruits. In Camden we will be looking to offer a range of different apprenticeships to:

- New apprentices recruited into Camden
- Current apprentices progressing to a higher level
- Current members of staff who are looking for a development opportunity
- Current members of staff who require a professional qualification as part of their role

How can I find out more about offering an apprenticeship?

The Camden Apprenticeships Team provide advice to help plan your apprenticeship including salary, training costs and what you as a manager will need to do. They also provide a recruitment service and ongoing support to help you get the right apprentice and help them complete their training successfully.

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